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Principal

## Mander Portman Woodward London

As an employer of more than 250 people, Mander Portman Woodward Limited is required by law to report on our Gender Pay Gap and make this information publicly available on our own website as well as to submit our findings to the Government.

These statistics are presented as at 5th April 2025

Mean Gender Pay Gap	21.3%
Median Gender Pay Gap	27.0%

Mean Bonus Gender Pay Gap	29.8%
Median Bonus Gender Pay Gap	69.5%

% Females getting a Bonus	7.42
% Males getting a Bonus	11.80

### Proportions in each Pay Quartile:

	Males	Females
Lower quartile	31.8%	68.2%
Lower middle quartile	51.9%	48.1%
Upper middle quartile	61.1%	38.9%
Upper quartile	67.6%	32.4%

I confirm that the information in this statement is accurate.

Samuel F. Feenan  
Director

[www.mpw.ac.uk](http://www.mpw.ac.uk)