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Principal

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As an employer of more than 250 people, Mander Portman Woodward Limited is required by law to report on our Gender Pay Gap and make this information publicly available on our own website as well as to submit our findings to the Government.

These statistics are presented as at 5th April 2023.

Mean Gender Pay Gap	6.7%
Median Gender Pay Gap	9.0%

Mean Bonus Gender Pay Gap	74.%
Median Bonus Gender Pay Gap	81.%

% Females getting a Bonus	12.8%
% Males getting a Bonus	8.4%

Proportions in each Pay Quartile:

	Males	Females
Lower quartile	40.8%	59.2%
Lower middle quartile	52.6%	47.4%
Upper middle quartile	53.6%	46.4%
Upper quartile	61.9%	38.1%

I confirm that the information in this statement is accurate.

Samuel F. Feenan
Director

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